

**“The Credit Crisis”**  
**How Compensation Practices Adversely Affect the Advancement of  
Women and Minorities in the Law, and How We Must Change Them**

**Thursday, July 30, 2009, 10:30 a.m. – 12:00 p.m.**  
**Presidential CLE Centre, Hyatt Regency Chicago**

In the wake of today's economic turmoil, receiving fair “credit” for your contributions has never been more important in the practice of law. Yet, the latest research shows a divide between these shared expectations, among even the most well meaning attorneys, and the stark realities of longstanding reward systems in this country's law firms. This CLE Showcase program will explore the extent to which present practices in the profession -- such as pitching and assigning work, “counting credit,” measuring contributions, and “passing on” clients -- account for a disproportionate allocation of money and power. In response to this new data, a panel of general counsel and managing partners will address how to change these practices in order to improve advancement of women and minorities in our profession.

**Speakers:**

- **Gregory B. Jordan**, Global Managing Partner, ReedSmith LLP
- **Walfrido J. Martinez**, Managing Partner, Hunton & Williams LLP
- **Michele Coleman Mayes**, Senior Vice President & General Counsel, Allstate Insurance Company
- **Veta T. Richardson**, Executive Director, Minority Corporate Counsel Association
- **Amy W. Schulman**, Senior Vice President & General Counsel, Pfizer Inc.
- **Joan C. Williams**, Director, Center for WorkLife Law, UC Hastings College of the Law
- **Peter Zeughauser**, Chairman, Zeughauser Group
- **Charna E. Sherman**, Partner, Squire Sanders & Dempsey L.L.P. (Moderator)

This program is part of the ABA Annual Meeting. For more information about the ABA Annual Meeting go to <http://new.abanet.org/annual>. To attend this CLE program, registration for the ABA Annual Meeting is required in addition to the purchase of an All Access CLE Badge or an individual program ticket for \$75. Exceptions may apply; please see the ABA website for details.

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External co-sponsors include: National Association of Women Lawyers, National Conference of Women's Bar Associations, National Lesbian and Gay Law Association, and the Women's Bar Association of Illinois.