



National Association of Women Lawyers®
the voice of women in the law™

2010 Annual Meeting & Awards Luncheon

Wednesday, July 21st - Thursday, July 22nd, 2010
New York, New York

Calendar of Events

Wednesday, July 21, 2010

5:00 p.m. to 7:00. p.m.

Night of Giving Networking Event

Benefiting CARE, Featuring Sheryl WuDunn

Co-Author, *"Half the Sky"*

Location: Alston + Bird, 90 Park Ave, New York, NY

This networking event is at capacity, and we are no longer able to take RSVP. We apologize for the inconvenience.

Thursday, July 22, 2010

All programs take place at the Waldorf=Astoria.

8:00 a.m. - 11:30 a.m.

Morning Programs

\$25 members/\$30 non-members

8:30 a.m.- 9:15 a.m. **Keynote Address**

Author Katie McCabe will discuss her book, *"Justice Older than the Law,"* on barrier-breaking, desegregationist pioneer and civil rights lawyer Dovey Roundtree.

- About Dovey Rountree: (taken from www.justiceolderthanthelaw.com)
In a stunning memoir written with National Magazine Award-winner Katie McCabe, pioneering civil rights lawyer, Army veteran and ordained minister Dovey J. Roundtree tells her remarkable story. To follow her journey from the poverty of Jim Crow North Carolina to the courtrooms of Washington, DC is to watch the entire history of the civil rights movement roll past. As a protege of activist Mary McLeod Bethune, Roundtree became one of the first women to break the gender and color barriers in the World War II military. In November, 1955, one month before Rosa Parks ignited the protest movement led by the Rev. Martin Luther King, Jr., Roundtree wrested from the Interstate Commerce Commission a desegregation ruling that demolished the doctrine of 'separate but equal' in interstate bus travel and enabled Attorney General Robert F. Kennedy

to combat Southern resistance to the 1961 Freedom Riders' campaign.

At a time when black attorneys in the Nation's Capital had to leave the courthouses to use the bathroom, Dovey J. Roundtree took on Washington's white legal establishment in behalf of black clients, and she prevailed. Even as she opened doors for black attorneys, both male and female, at the DC bar, Roundtree broke new ground in 1961 as one of the first women to be ordained to the ministry of the African Methodist Episcopal Church. From the pulpit of Allen Chapel AME Church, located in one of Washington's most violent neighborhoods, she launched the final battle of her life, the one she continues to fight today. "Justice Older than the Law," a richly-voiced first-person account that reads like a novel, captures the sweep of nine tumultuous decades of our country's history, and a vision of justice that goes far beyond the law.

9:30 a.m. - 10:30 a.m. ***Women Make Great Leaders: How to Translate Leadership Skills into Workplace Power***

Moderator: Lauren Rikleen, Senior Partner, Bowditch & Dewey LLP and Executive Director of the Bowditch Institute for Women's Success

Panelists:

Laura Ellsworth, Partner-in-Charge, Jones Day;

Hon. Barbara Jones, Judge, U.S. District Court, Southern District of New York;

Heidi Levine, Partner, Co-chair and Co-founder of DLA Piper's National Women's Initiative, named the Leadership Alliance for Women (LAW); and

Teresa Roseborough, Deputy General Counsel, Legal Affairs, MetLife, Inc.

- Research suggests that qualities associated with women are also qualities associated with effective leadership. This panel will focus on how women can ensure that they are using their own leadership skills to their advantage in the workplace. The program will begin with an overview of the research on effective leadership qualities and compare against research on how innate skills of women correspond to these qualities. The panelists will then speak about their own leadership experiences, reflecting on how or if their experiences relate to the research on gender and leadership qualities. The panelists will also provide concrete suggestions for how audience members can recognize their own inherent skills and talents to develop a leadership profile at work and in their communities. Audience inquiry and engagement encouraged.

10:30 a.m. - 11:30 a.m. ***Workshop: Strategies to Leverage Workplace Power***

Primary Facilitator: Susan Letterman White, MBTI Certified Consultant and Former Managing Partner of Hepburn Willcox Hamilton & Putnam LLP

Additional Facilitators:

Michele Schwartz, Partner, Andrews Kurth LLP

Kathy Helms, Shareholder, Oglethorpe Deakins

Mary Gill Mary Gill, Chair of the Women's Initiative at Alston & Bird

Someera Khokhar, Partner, White & Case

Audra Dial, Partner, Kilpatrick Stockton LLP

- Workshop includes a brief introduction on the topic of how women lawyers from various segments (government, in-house, law firms, etc.) can utilize the skills

identified in the prior panel and find ways to help each other succeed. Facilitated discussions at each table will use questions on cards and worksheets to implement these changes directly into the work/lives of the participants.

11:30 a.m. - 2:00 p.m.

Annual Awards Luncheon

\$150 members/\$175 non-members/\$125 Public Service

\$195 registration + membership

Honoring:

The Honorable Judith Kaye: **Arabella Babb Mansfield Award**

MetLife Legal Department: **NAWL President's Award**

Elaine Jones, President and Director-Counsel Emeritus, NAACP Legal Defense Fund:
NAWL Public Service Award

Debra Lee, Chairman and CEO, BET Networks: **M. Ashley Dickerson Award**

NAWL Outstanding Member Awards:

Elicia Blackwell: Miami, FL

Merrie Cavanaugh: Dallas, TX

Katherine Compton: Dallas, TX

Jennifer Guenther: San Bernardino, CA

Kristin Sostowski: Newark, NJ

Janet Stiven: Chicago, IL

Investiture of 2010-2011 NAWL Executive Board

2:30 p.m. - 4:30 p.m.

Afternoon Concurrent Programs

\$25 members/\$30 non-members

Session I: 2:30 p.m. - 3:45 p.m. ***How the Economy and In-House Counsel Are Changing the Legal Landscape: Opportunities and Challenges for All***

Moderator: Pat Gillette, Partner, Orrick

Panelists:

Kerry Kotouc, Associate General Counsel and Section Head for Corporate Affairs & Government Relations and Legal Administration & External Relations, Walmart;

Kathryn Levering, Partner (and a former Managing Partner), Drinker Biddle & Reath;

Mike Nannes, Chairman, Dickstein Shapiro; and

Lisa Martinez-Wolmart, Legal Director, Merck & Co.

- The impact of the economy, the empowerment of clients, and the advent of new law firm models have changed the way legal work is getting done. Many see these changes as chances for women to excel as the billable hour and lockstep systems are replaced by alternative billing rates and merit systems driven by productivity and efficiency. This panel will explore these new structures and the opportunities and challenges they pose for women in the profession.
- Networking reception follows.

Session II: 2:30 p.m. - 4:30 p.m. ***The Fourth Annual Conversation: Women Law Firm Leaders Collaborating to Move the Agenda Forward*****

Presented by Karen Kahn, Principal, Threshold Advisors, LLC

(The Conversation was originally conceived of and designed by KM Advisors, LLC)
co-sponsored by NAWL

****NOTE:** This presentation is by invitation only-if you have an invitation, please register.

- Participants, one senior partner per law firm, will continue their yearly discussion about ways to advance and retain women. Karen Kahn of Threshold Advisors, will again facilitate the discussion and share observations gained from hundreds of discussions conducted over the past year. This year the emphasis will be on strategic approaches that will positively alter firms' conversations about women. (The Conversation was originally conceived of and designed by KM Advisors, LLC.)

Hotel Reservations

The Waldorf=Astoria Hotel 212.355.3000 or 1.800.925.3673

Please note that the discounted room block has been sold out.

Other affordable hotel accommodations are available in the area. We recommend the DoubleTree Metropolitan Hotel (212.752.7000), The Benjamin Hotel (212.715.2500) or the Roosevelt Hotel (1.888-TEDDY-NY.)